

39. Employment in Handloom and Power Loom (Cotton) Industry

Notification No. KAE 22 LWA 2019 dated 20.02.2019

Cost of Living Allowance to be paid over and above 6843 points

Minimum Wages With effect from 20-02-2019

Cost of Living Index: 9469- 6843 = 2626 points

Minimum wages and VDA from 01.04.2024 to 31.03.2025.

SCHEDULE

Class of Employment		Minimum rates of wages	
1	2		
I. Weaving- Handloom:			
(1) <u>Sarees</u> - Plain sarees with border with width of 48"-54"(cms 121.92-137.16)	Counts	Rates per Mtr	
	40	30.00	
	60	31.00	
	80	35.00	
	100-120	40.00	
Note: For any design work or chowkly (checks) 1/3 of the above rates be paid extra			
(2) <u>Dhotis</u>	40	28.00	
	60	30.00	
	80	32.00	
	80-120	35.00	
Note: For Malabar Lungi (checks) 1/3 of the above rates be paid extra			
(3) Furnishing fabrics (plain) (including bed sheets, upholstery cloth curtain cloth table cloth and other Width:	27.00	VDA @ 121.20 per Day	
	36" - 48" Cms (91.44 -121.92)		
	49" - 60" Cms (124.46-152.40)		
	61" - 72" Cms (154.94-182.88)		
	73" -90" Cms (185.42-228.60)		
Note: For design work 1/3 of the above rates be paid extra			
	Counts	Width	Rate per Mtr.
(4) <u>Shirting</u>	26-30	32"	18.00
	26-30	50"	22.00
(e) Towels, Napkins and hand kerchiefs	40 -60	12" - 21"	10.00
		22" - 28"	18.00
		29" - 36"	21.00
		37" - 60"	25.00
Note: For design work or chowkli (checks) 1/3 of the above rates be paid extra			

Category - II Weaving - Powerloom:			
(1) Sarees:	Width	Counts	Rates per Mtr
<u>Plain with border:</u>	48" - 54"	40	16.00
	Cms (121.92-137.16)		
	48" - 54"	60	20.00
	Cms (121.92-137.16)		
	48" - 54"	80	24.00
	Cms (121.92-137.16)		
	48" - 54"	80 - 120	32.00
	Cms (121.92-137.16)		
(2) Other than sarees	Width	Counts	Rate per
20's/10's (Coating)	28"	36-40 (71.12 Cms)	4.00
Reeds:			
20's/26's (shirting)			4.00
60'/64' (shirting)			6.00
52 to 56 Reeds (checks)	30"	(76.2 Cms)	8.00
60/64(Checks)			9.00
Grey Cloth (60 CTS)			6.00
34/40(plain)			6.00
Note: For Dhobi work, 1/10 of above rates be paid extra			
Category - III: Warping (Both Handloom and Powerloom)			
Length	Width	Counts	Rate
1) 600 Yards or 546 Mtrs	30" or 76.2 Cms	20 - 30	180.00
2) 600 Yards or 546 Mtrs	30"- 54" or	20 - 30	250.00
	76.2-137.16 Cms		
3) 600 Yards or 546 Mtrs	30"-54" or	40 - 60	590.00
	76.2-137.16 Cms		
4) 600 Yards or 546 Mtrs	30"-54" or 76.2-137.16 Cms	80 - 120	1100.00
Category - IV : Dye work			
			Rate
1) With bleaching - per bundle of 4.5. Kgs			24.00
2) Non.bleaching - per bundle of 4.5 Kgs			22.00
3) VAT colouring - per bundle of 4.5 Kgs			55.00
Category - V: (A) Pern Winding (By hand)			
	Counts		Rate
1) 20 - 30			8.00 Per Knot
2) 40 - 60			13.00 Per Knot
3) 60 - 80			17.00 Per Knot
4) 80 - 120 Counts			20.00Per Knot

Category - V : (B) Pern Winding / Reeling (By machine)			
Counts	Rate		
1) 20 - 30	5.00 Per Knot		
2) 40 - 60	6.00 Per Knot		
3) 60 -80	10.00 Per Knot		
4) 80 - 120	11.00 Per Knot		
Category - VI: Folder		Rs. 9.00	100.00 (8 hours of work)
VII. Office Staff			
		Per Month (Rs)	Per Day (Rs.)
1) Supervisor	Basic	10950.00	421.15
	VDA	3151.20	121.20
	Total	14101.20	542.35
2) Accountant	Basic	9900.00	380.76
	VDA	3151.20	121.20
3) Cashier	Total	13051.20	501.96
4) Typist / Data Entry Operator			
5) Clerk			
6) Watchman , Hamali	Basic	9300.00	357.69
	VDA	3151.20	121.20
	Total	12451.20	478.89

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.